

Title: Data Analyst

Type: Full Time

Experience: Mid-Level

About Sparkle:

Sparkle is a lifestyle and financial ecosystem providing seamless solutions to Nigeria's retailers, SMEs and individuals. Our mission is to help Nigerians fulfill their potential by being a force for good, democratizing access to valuable solutions for their businesses and personal needs

About the Role:

The Data Analyst will support Sparkle make data-informed decisions at every turn. This includes business intelligence tooling, infrastructure as well as thoughtful analysis. You will be responsible for managing our master data set, developing reports and troubleshooting data issues. This role will rely heavily on you working with team members from other departments to create and report on dashboards that cut across business metrics and product analysis

Roles & Responsibilities

- Data Support & Analysis
 - Collaborate with teams across the company to develop metrics and optimize against them
 - Managing and designing the reporting environment, including data sources, security and metadata
 - Supporting initiatives for data integrity and normalization
 - Support Sparkle teams with reporting and dashboards by providing technical expertise and training
 - Conduct actionable analysis and provide insights to decision makers
 - Identify and analyse trends and develop potential solutions
 - Troubleshooting and reporting database environment and reports
- Systems Creation & Standardisation
 - Transition Sparkle to Power BI, while promoting data democratisation within the organisation
 - Analyse Sparkle's processes and/or operations in order to improve efficiency and automate where possible
 - Use historic, current and predictive data to identify growth opportunities for Sparkle

Experience & Qualification

- Full-time compensation
- Previous work experience as a data analyst or in related field.
- Ability to work with stakeholders across different levels within the organisation
- Experience in methodologies and processes for managing large scale databases.
- Demonstrated proficiency in handling large data sets and relational databases.
- Excellent written and verbal communication skills.

Benefits & Compensation

- Full-time compensation
- Medical coverage
- Snacks provided daily
- Beautiful working environment